

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

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#### Department of Personnel

#### Notification

1/2/83-PER (Pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'A' Gazetted posts in the Office of Commissioner of Labour, Government of Goa, namely:—

**1. Short title, application and commencement.**—(1) These rules may be called the Government of Goa, Commissioner of Labour, Goa General Service, Group 'A' Gazetted posts, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.**—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

**7.** These rules are issued in consultation with the Goa Public Service Commission vide their letter No. COM/II/13/28(1)/96 dated 4-9-1996.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 23rd September, 1996.

## SCHEDULE

Name of the post	Number of posts	Classification	Scale of pay	Whether selection post or non-selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruitment, whether by direct recruitment or by deputation/transfer and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/deputation/transfer, grades from which promotion/transfer is to be made	If a D. P. C. exists, what is its composition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Junior An- aes- thetist.	1	Goa General Service Group 'A' Gazet- ted.	Rs. 2200- 75- 2800- EB- 100- 4000 plus N. P. A. as admis- sible	N. A.	Not exceeding 35 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	N. A.	<b>Essential:</b> (i) A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of Section 13 of the Indian Medical Council Act, 1956.	N. A.	Two years.	By direct recruitment failing which by transfer on deputation.	<b>Transfer on deputation:</b> Officers of the Central/State Government/Union Territories:— (i) Holding analogous posts on regular basis. (ii) Possessing the educational qualifications prescribed for direct recruits under column (7).	Group 'A' D. P. C. consisting of:— (i) Chairman/Member, Goa Public Service Commission—Chairman. (ii) Chief Secretary or his nominee—Member. (iii) Administrative Secretary/Head of Department—Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, selection of an officer for appointment on deputation and amending/relaxing any of the provisions of these rules.

(ii) Post Graduate Degree in the speciality concerned.

(iii) Knowledge of Konkani.

**Note:** In case of non-availability of suitable candidate with the knowledge of Konkani this requirement can be relaxed.

**Desirable:** Knowledge of Marathi.

Junior Dental Surgeon/Public Health Dentist	—do—	—do—	—do—	N. A.	—do—	—do—	—do—	—do—	—do—
Junior Paediatrician	—do—	—do—	—do—	N. A.	—do—	—do—	—do—	—do—	—do—
Senior Orthopaedic Surgeon.	—do—	Goa General Service Group 'A' Gazetted.	Rs. 3000-100-3500-125-4500 plus N. P. A. approved by the Government from time to time.	N. A.	Not exceeding 40 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	No	Essential:	(i) A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of Section 13 of the Indian Medical Council Act, 1956.	—do—
								(ii) Post Graduate Degree in the specialty concerned.	
								(iii) Three years work in a responsible position concerned with their specialty after post-graduation degree.	
								(iv) Knowledge of Konkani.	
								Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.	
								Desirable: Knowledge of Marathi.	

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Senior Surgeon	1	Goa General Service -100-Group 'A' -125-Group 'A' -4500 plus N.P.	Rs. 3000-	N. A.	Not exceeding 40 years (Relaxable for Government servants by 5 years in accordance with the instructions or orders issued by the Government).	No	Essential: (i) A recognised Medical qualification included in the First or Second Schedule or Part II of the Third Schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part II of the Third Schedule should also fulfil the conditions stipulated in sub-section (3) of Section 13 of the Indian Medical Council Act, 1956.	N. A.	Two years by direct recruitment failing which by transfer on deputation.	By direct recruitment failing which by transfer on deputation.	Transfer on deputation. — Officers of the Central/State Government/Union Territories:— (i) holding analogous posts on regular basis. (ii) Possessing the educational qualifications prescribed for direct recruits under column (7).	Group 'A' D. P. C. consisting of:— (i) Chairman/Member, Goa Public Service Commission — Chairman (ii) Chief Secretary or his nominee — Member (iii) Administrative Secretary/Head of Department — Member.	As required under the Goa Public Service Commission (Exemption from Consultation) Regulations, 1988. Consultation with the Goa Public Service Commission is necessary for making direct recruitment, promotion, selection of an officer for appointment on deputation and for amending/relaxing any of the provisions of these rules.
							(ii) Post Graduate Degree in the speciality concerned.						
							(iii) Three years work in a responsible position concerned with their speciality after post-graduation degree.						
							(iv) Knowledge of Konkani.						
							Note: In case of non-availability of suitable candidate with the knowledge of Konkani, this requirement can be relaxed.						
							Desirable: Knowledge of Marathi.						
Senior Physician	— do —	— do —	— do —	N. A.	— do —	No		— do —	— do —	— do —	— do —	— do —	— do —
Senior Gynaecologist and Obstetrician.	— do —	— do —	— do —	N. A.	— do —	No		— do —	— do —	— do —	— do —	— do —	— do —

**Notification**

1/2/82-PER (Pt. I)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Goa General Service, Group 'B' Gazetted post in the Directorate of Fire and Emergency Services, Government of Goa, namely:—

**1. Short title, application and commencement.**— (1) These rules may be called the Government of Goa, Goa General Service, Group 'B' Gazetted post in the Directorate of Fire and Emergency Services, Recruitment Rules, 1996.

(2) They shall apply to the posts specified in column 1 of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**— The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 2 to 4 of the said Schedule:

Provided that the Government may vary the number of posts in column 2 of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment; age limit and other qualifications.**— The method of recruitment to the said posts, age

limit, qualifications and other matters connected therewith shall be as specified in columns 5 to 13 of the said Schedule.

**4. Disqualification.**— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing and in consultation with the Goa Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

**7.** These rules are issued in consultation with the G. P. S. C. vide their letter No. COM/II/13/21(1)/96 and No. COM/II/13/21 (2)/96 dated 21-8-1996.

By order and in the name of the Governor of Goa.

S. S. Keshkamat, Joint Secretary (Personnel).

Panaji, 7th October, 1996.

## SCHEDULE

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Name/ Designation of post	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non- selection post	Age limit for direct recruits	Whether the benefit of added years of service is admissible under Rule 30 of CCS (Pension) Rules, 1972	Educational and other quali- fications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any	Method of recruit- ment, whether by direct recruitment or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ deputation/ transfer, grades from which promotion/ deputation/transfer is to be made	If a D. P. C. exists, what is its compo- sition	Circumstances in which the Goa Public Service Commission is to be consulted in making recruitment
1	1	Goa General Service Group 'B'	Rs. 2200- 75- 2800- EB- 100- 4000.	Selec- tion	Not exceeding 35 years (Re- laxable for Government servants in ac- cordance with the orders or instructions issued by the Government).	No	<b>Essential:</b> (1) Degree, preferably in Science from a recognised University with science subject at 10+2 level. (2) Advance Diploma from the National Fire Service College or Associate/ Membership Diploma of the Institution of Fire Engineers (U. K.) or equivalent. (3) 10 years experience in Fire Services, of which 5 years should be in a re- sponsible capacity. (4) Should possess heavy vehicle licence. (5) Knowledge of Konkani. <i>Note:</i> In case of non- -availability of suitable candidate with the knowl- edge of Konkani, this provision can be relaxed.  <i>Desirable:</i> Knowledge of Marathi.	No	Two years	By promotion fail- ing which by transfer on depu- tation, and failing both by direct re- cruitment.	<b>Promotion:</b> Assistant Divisional Officer with 3 years regular service in the grade.  <b>Transfer on depu- tation:</b> Officers of the Cen- tral/State Govern- ment/Union Terri- tories: (a)(i) Holding analogous posts on regular ba- sis; (ii) With 3 years regular serv- ice in posts in the scale of Rs. 2000- 3500. (b) Possessing the educa- tional quali- fications and experience prescribed for direct recruits un- der column (7).	Group 'B' D. P. C. consisting of:— (1) Chairman/ Member, G. P. S. C.— Chair- man (2) Chief Secretary or his nominee —Member. (3) Administrative Secretary/Head of Department —Member. (For promotion and confirmation only).	As required under the Goa Public Service Commission (Exemption from Consulta- tion) Regula- tions, 1988. Consultation with the G. P. S. C. is neces- sary for making direct recruit- ment, promo- tion, confirma- tion and for se- lecting an offi- cer for appoint- ment on depu- tation and amending/re- laxing any of the provisions of these rules.

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